

Item 1: Cover Page

Fiduciary Benefits Group

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Form ADV Part 2B – Brochure Supplement

Dated: August 30, 2023

For

Damian Dufour

Founder and Chief Compliance Officer

This brochure supplement provides information about Damian Dufour that supplements the Fiduciary Benefits Group (“FBG”) brochure. A copy of that brochure precedes this supplement. Please contact Damian Dufour if the FBG brochure is not included with this supplement or if you have any questions about the contents of this supplement.

Additional information about Damian Dufour is available on the SEC’s website at www.adviserinfo.sec.gov which can be found using the identification number 5372514.

Item 2: Educational Background and Business Experience

Damian Dufour

Born: 1/15/1981

Educational Background

- 2003 – BA, University of California, Riverside

Business Experience

- 03/2023 – Present, Fiduciary Benefits Group, Founder and CCO
- 12/2021 – 05/2023, NFP Retirement, Managing Director
- 01/2015 – 12/2021, Reilly Financial Advisors,
- 11/2013 – 02/2015, Wells Fargo Advisors LLC, Registered Rep.

Professional Designation(s)

CRPS® (Chartered Retirement Plans Specialist):

The Chartered Retirement Plans Specialist (CRPS®) is a retirement plan-specific designation awarded by the College for Financial Planning.

The CRPS® certification is a voluntary certification; no federal or state law or regulation requires certification. It is recognized for its (1) focus on design, installation, maintenance and administration of retirement plans for the business community; (2) stringent code of conduct and standards of practice; and (3) ethical requirements that govern professional engagements with Clients. Currently, more than 4,100 individuals have obtained CRPS® certification.

To attain the right to use the CRPS® marks, an individual must satisfactorily fulfill the following requirements:

- Education – Complete a graduate-level course of study that focuses on the design, installation, maintenance and administration of retirement plans for the retirement community;
- Examination – Pass the comprehensive CRPS® Certification Examination. The proctored examination addresses the body of knowledge designed to test one's ability to design, install and maintain company retirement plans;
- Experience – None required; and
- Ethics – Agree to be bound by Standards of Professional Conduct and complete self-disclosure requirements.

Individuals who become certified must complete the following ongoing education and ethics requirements in order to maintain the right to continue to use the CRPS® designation:

- Continuing Education – Complete 16 hours of qualified continuing education hours every two years; and
- Ethics – Adhere to the Standards of Professional Conduct and self-disclosure requirements.

CRPS® professionals who fail to comply with the above standards and requirements may be subject to the College for Financial Planning enforcement process, which could result in suspension.

Certified Plan Fiduciary Advisor (CPFA):

Federal law regulates standards of conduct for those who manage qualified retirement plans. Plan advisers who sell and service these plans must act in accordance with these basic fiduciary principles.

The Certified Plan Fiduciary Advisor (CPFA) credential demonstrates an adviser's knowledge of, expertise in, and commitment to working with retirement plans. Plan advisers who earn their CPFA demonstrate the expertise required to act as a plan fiduciary or help plan fiduciaries manage their roles and responsibilities.

To attain designation of CPFA, an individual must:

- Education – The CPFA Coursework covers four key areas:
 1. ERISA Fiduciary Roles and Responsibilities
 2. ERISA Fiduciary Oversight
 3. ERISA Plan Investment Management
 4. ERISA Plan Management
- The CPFA exam includes 75 multiple choice questions for which a candidate will have 3 hours to complete.
- Continuing Education – In order to maintain credential(s), the candidate must earn 20 CE credits every two-year cycle. Two (2) of the 20 CE credits must be on ethics/professionalism topics.

Item 3: Disciplinary Information

Damian Dufour has never been involved in an arbitration claim of any kind or been found liable in a civil, self-regulatory organization, or administrative proceeding.

Item 4: Other Business Activities

Damian Dufour is not involved with outside business activities.

Item 5: Additional Compensation

Damian Dufour does not receive any economic benefit from any person, company, or organization, in exchange for providing Clients advisory services through FBG.

Item 6: Supervision

Damian Dufour as Chief Compliance Officer of FBG, supervises the advisory activities of our firm. Damian Dufour is bound by and will adhere to the firm's policies and procedures and Code of Ethics. Clients may contact Damian Dufour at the phone number on this brochure supplement.